

Comparisons of Job Characteristics

Focus Occupation: [Farm Labor Contractors \(45-1012\)](#)

Associated Occupation: [Farmworkers, Farm, Ranch, and Aquacultural Animals \(45-2093\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 38

Focus Occupation: Farm Labor Contractors (45-1012)

Associated Occupation: Farmworkers, Farm, Ranch, and Aquacultural Animals (45-2093)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Biology	3.7	7.2	2.7	<< Extensive education and/or training may be required
Production and Processing	6.0	7.2	10.4	>> Current knowledge level is likely more than sufficient
Food Production	2.1	6.8	12.8	>> Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 51

Focus Occupation: Farm Labor Contractors (45-1012)

Associated Occupation: Farmworkers, Farm, Ranch, and Aquacultural Animals (45-2093)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Operation and Control	5.4	9.3	6.1	<< Extensive development of skills in this area may be required
Operation Monitoring	6.6	9.3	5.8	<< Extensive development of skills in this area may be required
Troubleshooting	4.5	7.5	2.9	<< Extensive development of skills in this area may be required
Repairing	3.4	7.4	1.0	<< Extensive development of skills in this area may be required
Equipment Selection	3.3	7.3	1.3	<< Extensive development of skills in this area may be required
Equipment Maintenance	3.5	7.2	1.0	<< Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 81			
Focus Occupation: Farm Labor Contractors (45-1012) Associated Occupation: Farmworkers, Farm, Ranch, and Aquacultural Animals (45-2093)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Control Precision	6.6	11.0	8.1	<<	Extensive improvement in abilities may be required
Multilimb Coordination	6.0	10.5	8.1	<	Some improvement in abilities may be required
Static Strength	5.0	10.5	4.8	<<	Extensive improvement in abilities may be required
Arm-Hand Steadiness	6.8	10.2	5.8	<<	Extensive improvement in abilities may be required
Trunk Strength	5.7	9.4	6.0	<<	Extensive improvement in abilities may be required
Gross Body Coordination	3.9	7.7	4.4	<<	Extensive improvement in abilities may be required
Response Orientation	4.0	7.5	5.6	<<	Extensive improvement in abilities may be required
Speed of Limb Movement	3.2	5.6	4.7	<	Some improvement in abilities may be required
Spatial Orientation	2.7	5.5	3.9	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 68
Focus Occupation: Farm Labor Contractors (45-1012) Associated Occupation: Farmworkers, Farm, Ranch, and Aquacultural Animals (45-2093)		
Work Activities	Exclusivity of Activity	
Maintain or repair farm vehicles, machinery, or mechanical implements	81	
Maintain production or work records	19	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common	Similarity of Focus Occupation to Associated Occupation: n/a
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Focus Occupation: Farm Labor Contractors (45-1012)

Associated Occupation: Farmworkers, Farm, Ranch, and Aquacultural Animals (45-2093)

Tools and Technologies

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.